

**LAKE ARTHUR MUNICIPAL SCHOOLS
ACTIVITY INCREMENT SALARY SCHEDULE
2024-2025**

Position	Increment
Athletic Director	\$5,000
Website	\$5,000
Boys Varsity Basketball	\$5,000
Girls Varsity Basketball	\$5,000
Boys Asst Basketball	\$3,000
Girls Asst Basketball	\$3,000
Boys Varsity Football	\$5,000
Boys Asst/MS Football	\$3,000
Varsity Volleyball	\$5,000
Asst/MS Volleyball	\$3,000
Varsity Boys/Girls Track	\$5,000
Asst/MS Boys/Girls Track	\$3,000
Student Council Advisor	\$1,000
Honor Society Advisor	\$1,000
Concession Stand Operator/Supervisor	\$3,000
E-Sports	\$3,000
FFA	\$5,000

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

The activity increment salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

Adjustments to the Activity Salary Schedule must be made within the total sum of all salaries contained in the Activity Salary Schedule.

In order to qualify for the full increment salary verification of appropriate license must be submitted to the Human Resources Office by the first of October within the current school year or within 60 days of employment to establish credentials in the contract year.

Each employee will be responsible for providing verification of license certification.

May 14, 2024
Salary Schedule Adopted:


Superintendent

Lake Arthur Municipal Schools
Certified Level I

Step	24-25
0	\$59,318
1	\$59,424
2	\$59,530
3	\$59,636
4	\$59,742
5	\$59,848
6	\$59,954
7	\$60,060
8	\$60,166
9	\$60,272
10	\$60,378
11	\$60,484
12	\$60,590
13	\$60,696
14	\$60,802
15	\$60,908
16	\$61,014
17	\$61,120
18	\$61,226
19	\$61,332
20	\$61,438

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 192-day school year and a 8.0 hour on-campus workday.

Each employee will be responsible for verifying teaching experience in other school systems and securing official college/university transcripts from an accredited college/university.

Verification of experience received after October 1 or after 60 days of employment will be granted in the next fiscal year.

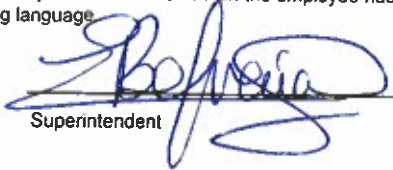
Official transcripts that are received after October 1 or after 60 days of employment credit date will be granted in the next fiscal year.

The certified salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

The teachers salary schedule is used to determine salary schedule placement for the following position classifications based on attained education level: all certified teachers, counselors, librarians, social workers.

*Employees who reach the bottom step of the salary schedule in accordance with verified district years of experience and have completed one (1) full contract year at the bottom step of the salary schedule the previous contract year will not receive a longevity increment of the standard difference in steps of the specific column on which the employee had been placed the prior contract year unless legislatively mandated by statutory funding language.

Ray M. 2021
Salary Schedule Adopted


Superintendent

Lake Arthur Municipal Schools
 Certified Level II

Level II	
Step	24-25
0	\$71,185
1	\$71,291
2	\$71,397
3	\$71,503
4	\$71,609
5	\$71,715
6	\$71,821
7	\$71,927
8	\$72,033
9	\$72,139
10	\$72,245
11	\$72,351
12	\$72,457
13	\$72,563
14	\$72,669
15	\$72,775
16	\$72,881
17	\$72,987
18	\$73,093
19	\$73,199
20	\$73,305

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending

This schedule is based upon a 192-day school year and a 8.0 hour on-campus workday.

Each employee will be responsible for verifying teaching experience in other school systems and securing official college/university transcripts from an accredited college/university.

Verification of experience received after October 1 or after 60 days of employment will be granted in the next fiscal year.

Official transcripts that are received after October 1 or after 60 days of employment credit date will be granted in the next fiscal year.

The certified salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

The teachers salary schedule is used to determine salary schedule placement for the following position classifications based on attained education level: all certified teachers, counselors, librarians, social workers

*Employees who reach the bottom step of the salary schedule in accordance with verified district years of experience and have completed one (1) full contract year at the bottom step of the salary schedule the previous contract year will not receive a longevity increment of the standard difference in steps of the specific column on which the employee had been placed the prior contract year unless legislatively mandated by statutory funding language.

May 14, 2024
 Salary Schedule Adopted


 Superintendent

**Lake Arthur Municipal Schools
Certified Level III**

	Level III
Step	24-25
0	\$83,043
1	\$83,149
2	\$83,255
3	\$83,361
4	\$83,467
5	\$83,573
6	\$83,679
7	\$83,785
8	\$83,891
9	\$83,997
10	\$84,103
11	\$84,209
12	\$84,315
13	\$84,421
14	\$84,527
15	\$84,633
16	\$84,739
17	\$84,845
18	\$84,951
19	\$85,057
20	\$85,163

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 192-day school year and a 8.0 hour on-campus workday.

Each employee will be responsible for verifying teaching experience in other school systems and securing official college/university transcripts from an accredited college/university.

Verification of experience received after October 1 or after 60 days of employment will be granted in the next fiscal year.


Official transcripts that are received after October 1 or after 60 days of employment credit date will be granted in the next fiscal year.

The certified salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

The teachers salary schedule is used to determine salary schedule placement for the following position classifications based on attained education level: all certified teachers, counselors, librarians, social workers.

*Employees who reach the bottom step of the salary schedule in accordance with verified district years of experience and have completed one (1) full contract year at the bottom step of the salary schedule the previous contract year will not receive a longevity increment of the standard difference in steps of the specific column on which the employee had been placed the prior contract year unless legislatively mandated by statutory funding language.

July 14, 2024
Salary Schedule Adopted:


Superintendent

LAKE ARTHUR MUNICIPAL SCHOOLS
Classified Instructional Support Staff Salary Schedule


Step	24-25
0	\$26,008
1	\$26,114
2	\$26,220
3	\$26,326
4	\$26,432
5	\$26,538
6	\$26,644
7	\$26,750
8	\$26,856
9	\$26,962
10	\$27,068
11	\$27,174
12	\$27,280
13	\$27,386
14	\$27,492
15	\$27,598
16	\$27,704
17	\$27,810
18	\$27,916
19	\$28,022
20	\$28,128

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 192-day calendar year and a 7.5 hour on-campus workday not including lunch.

The classified salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
 Salary Schedule Adopted:


 Superintendent

LAKE ARTHUR MUNICIPAL SCHOOLS
Permanent Substitute Salary Schedule

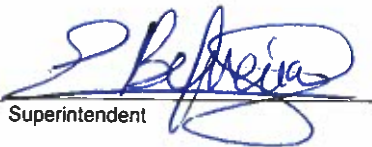
Step	24-25
0	\$24,526
1	\$24,632
2	\$24,738
3	\$24,844
4	\$24,950
5	\$25,056
6	\$25,162
7	\$25,268
8	\$25,374
9	\$25,480
10	\$25,586
11	\$25,692
12	\$25,798
13	\$25,904
14	\$26,010
15	\$26,116
16	\$26,222
18	\$26,328
19	\$26,434
20	\$26,540

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 192-day calendar year and a 7.5 hour on-campus workday not including lunch.

The classified salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
Salary Schedule Adopted


Superintendent

LAKE ARTHUR MUNICIPAL SCHOOLS
Social Emotional Learning Coach

Step	24-25
0	\$72,100
1	\$72,206
2	\$72,312
3	\$72,418
4	\$72,524
5	\$72,630
6	\$72,736
7	\$72,842
8	\$72,948
9	\$73,054
10	\$73,160
11	\$73,266
12	\$73,372
13	\$73,478
14	\$73,584
15	\$73,690
16	\$73,796
17	\$73,902
18	\$74,008
19	\$74,114
20	\$74,220

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 192-day calendar year and a 8.0 hour on-campus workday not including lunch.

The classified salary schedule is based on the fiscal year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
 Salary Schedule Adopted:


 Superintendent

LAKE ARTHUR MUNICIPAL SCHOOLS
Classified Clerical/Secretarial Staff Salary Schedule
FY25

Step	Salary
0	\$37,261
1	\$37,367
2	\$37,473
3	\$37,579
4	\$37,685
5	\$37,791
6	\$37,897
7	\$38,003
8	\$38,109
9	\$38,215
10	\$38,321
11	\$38,427
12	\$38,533
13	\$38,639
14	\$38,745
15	\$38,851
16	\$38,957
17	\$39,063
18	\$39,169
19	\$39,275
20	\$39,381

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 236-day calendar year and a 8.0 hour on-campus workday.

The classified salary schedule is based on the fiscal year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
 Salary Schedule Adopted


 Superintendent

LAKE ARTHUR MUNICIPAL SCHOOLS
Classified Business Staff Salary Schedule

Step	24-25
0	\$42,986
1	\$43,092
2	\$43,198
3	\$43,304
4	\$43,410
5	\$43,516
6	\$43,622
7	\$43,728
8	\$43,834
9	\$43,940
10	\$44,046
11	\$44,152
12	\$44,258
13	\$44,364
14	\$44,470
15	\$44,576
16	\$44,682
17	\$44,788
18	\$44,894
19	\$45,000
20	\$45,106

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 236-day calendar year and a 8.0-hour on-campus workday.

The classified salary schedule is based on the fiscal year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
 Salary Schedule Adopted:


 Superintendent

Lake Arthur Municipal Schools Business Manager Salary Schedule

Step	24-25
0	\$71,530
1	\$71,636
2	\$71,742
3	\$71,848
4	\$71,954
5	\$72,060
6	\$72,166
7	\$72,272
8	\$72,378
9	\$72,484
10	\$72,590
11	\$72,696
12	\$72,802
13	\$72,908
14	\$73,014
15	\$73,120
16	\$73,226
17	\$73,332
18	\$73,438
19	\$73,544
20	\$73,650

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based on a 236-day calendar year and an 8 hour on campus workday not including lunch.

This salary schedule is based on the fiscal year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
Salary Schedule Adopted


Superintendent

Lake Arthur Municipal Schools
Head Custodian

Step	24-25
0	\$29,249
1	\$29,355
2	\$29,461
3	\$29,567
4	\$29,673
5	\$29,779
6	\$29,885
7	\$29,991
8	\$30,097
9	\$30,203
10	\$30,309
11	\$30,415
12	\$30,521
13	\$30,627
14	\$30,733
15	\$30,839
16	\$30,945
17	\$31,051
18	\$31,157
19	\$31,263
20	\$31,369

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 161-day calendar year and a 8.0-hour on-campus workday not including lunch.

The classified salary schedule is based on the fiscal year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
Salary Schedule Adopted

[Signature]
Superintendent

LAKE ARTHUR MUNICIPAL SCHOOLS

Custodian


Step	24-25
0	\$21,939
1	\$22,045
2	\$22,151
3	\$22,257
4	\$22,363
5	\$22,469
6	\$22,575
7	\$22,681
8	\$22,787
9	\$22,893
10	\$22,999
11	\$23,105
12	\$23,211
13	\$23,317
14	\$23,423
15	\$23,529
16	\$23,635
17	\$23,741
18	\$23,847
19	\$23,953
20	\$24,059

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 161-day calendar year and a 8.0-hour on-campus workday not including lunch.

The classified salary schedule is based on the fiscal year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
Salary Schedule Adopted


Superintendent

**Lake Arthur Municipal Schools
Food Services**

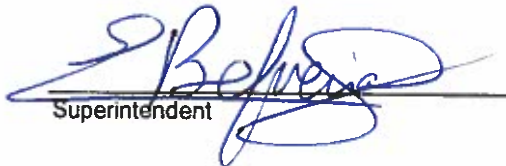
Step	24-25
0	\$24,526
1	\$24,632
2	\$24,738
3	\$24,844
4	\$24,950
5	\$25,056
6	\$25,162
7	\$25,268
8	\$25,374
9	\$25,480
10	\$25,586
11	\$25,692
12	\$25,798
13	\$25,904
14	\$26,010
15	\$26,116
16	\$26,222
17	\$26,328
18	\$26,434
19	\$26,540
20	\$26,646

Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

This schedule is based upon a 192-day calendar year and a 7.5 hour on-campus workday not including lunch.

The classified salary schedule is based on the current school year calendar adopted by the Lake Arthur Municipal Schools' Board of Education.

May 14, 2024
Salary Schedule Adopted


Superintendent

**Lake Arthur Municipal Schools
Principal Salary Schedule**

Step	24-25
0	\$116,259
1	\$116,365
2	\$116,471
3	\$116,577
4	\$116,683
5	\$116,789
6	\$116,895
7	\$117,001
8	\$117,107
9	\$117,213
10	\$117,319
11	\$117,425
12	\$117,531
13	\$117,637
14	\$117,743
15	\$117,849
16	\$117,955
17	\$118,061
18	\$118,167
19	\$118,273
20	\$118,379


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This schedule is based upon a 236-day calendar year and a 8.0 hour on-campus workday not including lunch.

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May 14, 2024
Salary Schedule Adopted


Superintendent

Lake Arthur Municipal Schools Superintendent Salary Schedule

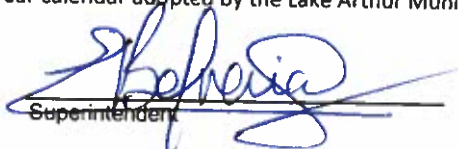
Step	24-25
0	\$135,013
1	\$135,119
2	\$135,225
3	\$135,331
4	\$135,437
5	\$135,543
6	\$135,649
7	\$135,755
8	\$135,861
9	\$135,967
10	\$136,073
11	\$136,179
12	\$136,285
13	\$136,391
14	\$136,497
15	\$136,603
16	\$136,709
17	\$136,815
18	\$136,921
19	\$137,027
20	\$137,133

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May 14, 2024
Salary Schedule Adopted


Superintendent